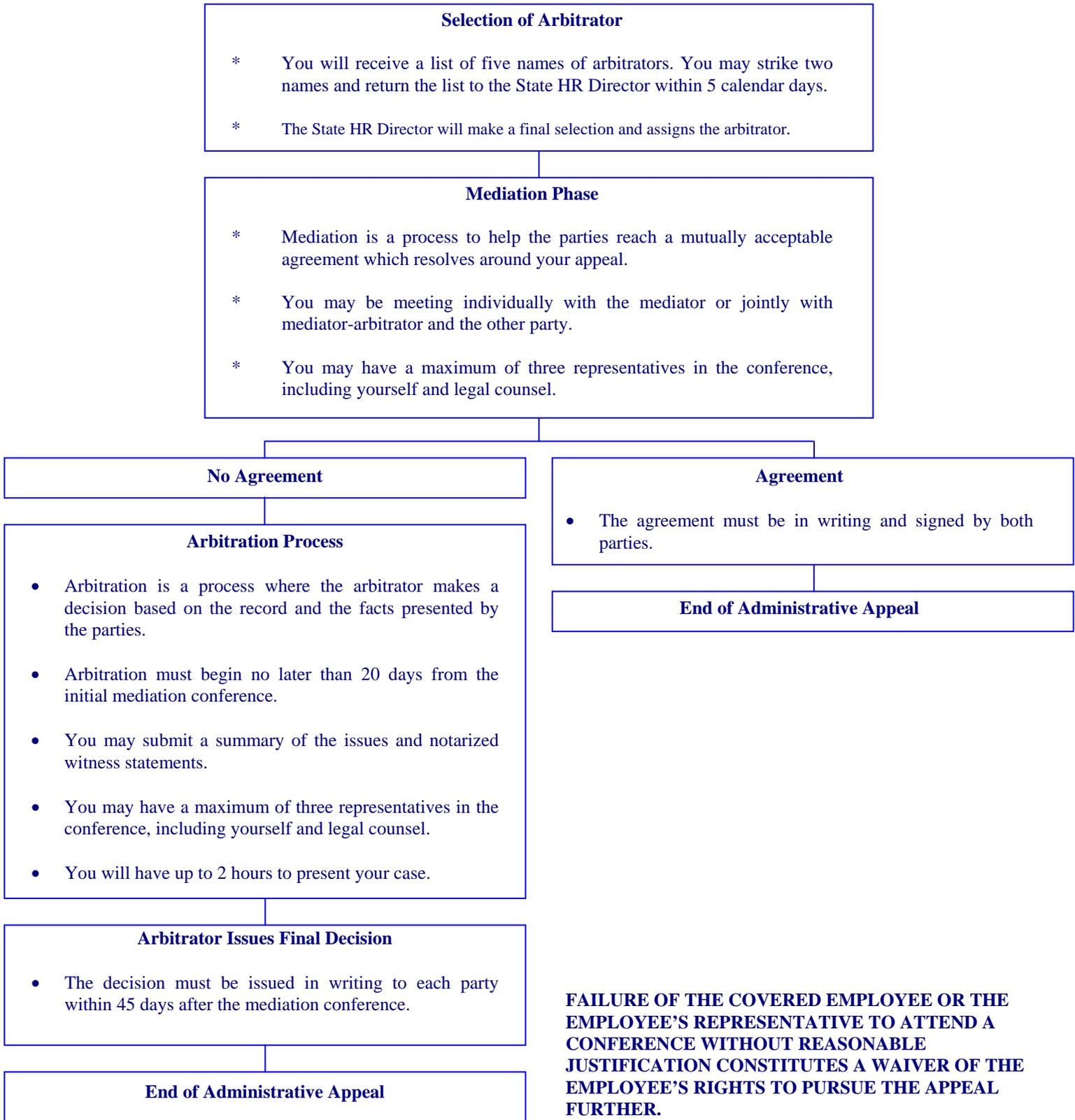


The Steps of Your Appeal in the Mediation-Arbitration Process

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