

# EMPLOYEE DEMOGRAPHIC SHEET

Total Number of FTE's: 70,450.014  
 Total Number of Filled FTE's: 60,935.23

state 31,296.00    federal 7,356.42    other 22,282.81

Classified: 59,708.41  
 Unclassified: 10,741.59

# TERI Employees: 2,024

Total Number of Employees: 62,878    Average Payrate: \$42,713

Unclassified: 11,066

Average Payrate: \$69,785

Classified: 51,812

Average Payrate: \$36,931

state dollars \$1,419,728,426    federal dollars \$300,178,469    other dollars \$965,371,339    Total Payroll: \$2,685,701,227

## Classified Employees

	White	Black	Hispanic	Asian	Other	Male	Female
Number of Employees:	30,780	20,039	401	363	229	21,245	30,567
% of Total:	59.40%	38.67%	0.77%	0.70%	0.44%	41.00%	58.99%
Average Payrate:	\$40,080	\$31,504	\$34,750	\$44,199	\$37,262	\$39,108	\$35,091

Average State Service: 11 yrs  
 Average Band: 04  
 Average Age: 45  
 Average Ed. Level: 15

→ Cost of Each 1% Increase in Salary (including Fringe): **\$19,871,301**

**Fringe Percentage:**

All Emps = 20.46%  
 Law Enforcement = 22.06%

**Fringe Benefits Package**

**State Cash Contributions**

Social Security: 7.65% to \$102,000

**Retirement**

SCRS: 9.24% of Total Sal.  
 PORS: 10.30% of Total Sal.  
 PORS - Group Life .002%  
 PORS - Accident Ins. .002%

Health, Life, LTD, and Dental  
 Single: \$3,314.28  
 Full Family: \$7,414.20 per year

**Total Salary Cash/Non-Cash Values Based Upon Avg. Sal.**

**For Classified & Unclassified SCRS Employees**

Fringe as % of \$42,713: 41.19%

**Largest Agns by Filled FTEs**

1. Corrections	5804.00
2. USC	5432.94
3. DOT	5047.50
4. DMH	4252.52
5. TECH	4027.59
6. DHEC	3816.51
7. DSS	3660.71
8. Clemson	3608.77
9. MUSC	2809.80
10. DDSN	2070.00

**State Gov't by Function**

Education	38.39%
Health	18.58%
Correctional & DPS	15.17%
Transportation	8.30%
Social	6.60%
Public Safety	2.23%
Regulatory	5.85%
Executive	3.88%
Conservation	2.97%