

LEGISLATIVE PAY INCREASES

<u>FISCAL YEAR</u>	<u>BASE PAY</u>		<u>AVERAGE MERIT</u>		<u>TOTAL</u>
1974-1975	7.98%		5.64%		13.62%
1975-1976	4.29%		4.98%		9.27%
1976-1977	4.00%		0.00%		4.00%
1977-1978	5.00%		3.66%		8.66%
1978-1979	8.00%	{1}	4.12%		12.12%
1979-1980	3.62%+\$450	{2}	3.49%		10.49%
1980-1981	7.00%		3.22%		10.22%
1981-1982	7.00%	{3}	3.08%		10.08%
1982-1983	0.00%		2.00%		2.00%
1983-1984	5.00%		0.00%		5.00%
1984-1985	6.00%	{4}	2.00%		8.00%
1985-1986	6.00%		0.00%		6.00%
1986-1987	3.00%		0.00%		3.00%
1987-1988	2.00%		1.00%	{5}	3.00%
1988-1989	4.00%		0.00%		4.00%
1989-1990	4.00%	{6}	0.00%		4.00%
1990-1991	2.50%	{7}	2.00%		4.50%
1991-1992	0.00%		0.00%		0.00%
1992-1993	2.00%	{8}	0.00%		2.00%
1993-1994	0.00%		0.00%		0.00%
1994-1995	3.06%	{9}	1.30%	{10}	4.36%
1995-1996	3.56%	{11}	0.00%		3.56%
1996-1997	3.40%		0.00%		3.40%
1997-1998	2.50%		0.00%		2.50%
1998-1999	2.50%	{12}	0.00%		2.50%
1999-2000	3.00%	{13}	1.00%	{13}	4.00%
2000-2001	2.50%	{14}	1.00%	{14}	3.50%
2001-2002	1.50%	{15}	1.00%	{15}	2.50%
2002-2003	0.00%		0.00%		0.00%
2003-2004	0.00%		0.00%		0.00%
2004-2005	3.00%		0.00%		3.00%
2005-2006	4.00%		0.00%		4.00%
2006-2007	3.00%		0.00%		3.00%
2007-2008	3.00%		0.00%		3.00%
2008-2009	1.00%		0.00%		1.00%

{1} 4.00% effective June 22, 1978.

4.00% effective December 20, 1978.

{2} Average 7% as required by the Wage/Price Guidelines.

{3} Effective August 14, 1981.

{4} Effective beginning of 2nd pay period in fiscal year.

{5} Effective January 1, 1988.

{6} 2.00% effective July 1, 1989.

2.00% effective January 1, 1990.

{7} Effective August 2, 1990.

{8} Effective September 2, 1992.

{9} 1.06% of which comprised compression relief.

{10} Effective October 1, 1994.

{11} 1.06% of which comprised compression relief.

(12) Effective June 2, 1998.

(13) 3.00% Effective June 2, 1999. Avg. 1.00% Effective on employee's review date.

(14) 2.50% Effective June 2, 2000. Avg. 1.00% Effective on employee's review date.

(15) 1.50% Effective June 2, 2001. Avg. 1.00% Effective on employee's review date.

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Lump Sum Payments (Bonuses)

December 1988 - \$365	{ All Employees }
December 1989 - \$286/\$143	{ 0-20K/20K over }
December 1992 - \$320/\$160	{ 0-25K/25K over }