

# STAY SURVEY

## Reasons Employees Stay in an Organization

September, 2012

5. Strongly agree

4. Agree

3. Neither agree nor disagree

2. Disagree

1. Strongly disagree

1	Employees are proud to belong to this organization.	1	2	3	4	5
2	This organization does a good job in retaining essential employees.	1	2	3	4	5
3	You would recommend that a friend seek employment with this organization.	1	2	3	4	5
4	This organization is committed to the growth and development of its employees.	1	2	3	4	5
5	You are proud to say you work for this organization.	1	2	3	4	5
6	You would <b>not</b> quit your job here and go to work for another organization if the only difference was a moderate increase in pay.	1	2	3	4	5
7	There is a clear connection between your job performance and your compensation.	1	2	3	4	5
8	You understand the organization's pay/compensation plan.	1	2	3	4	5
9	New employees are provided the training necessary to perform their job.	1	2	3	4	5
10	The orientation program for new employees is adequate.	1	2	3	4	5
11	You are encouraged to attend programs/courses that increase your skills.	1	2	3	4	5
12	You have sufficient opportunity to attend educational programs.	1	2	3	4	5
13	Employees trust upper management.	1	2	3	4	5
14	Your supervisor has confidence and trust in you.	1	2	3	4	5
15	You are satisfied with the amount of control you have over your job.	1	2	3	4	5
16	You are satisfied with the pay for your job, compared with other jobs in the community, which require the same skills.	1	2	3	4	5

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## Reasons Employees Stay in an Organization

February, 2008

	1. Strongly disagree	2. Disagree	3. Neither agree nor disagree	4. Agree	5. Strongly agree
17 You are satisfied with your job.	1	2	3	4	5
18 The performance-appraisal process does a good job of measuring job performance.	1	2	3	4	5
19 Your supervisor gives feedback that is focused on behavior, rather than on the individual.	1	2	3	4	5
20 Your supervisor gives you timely feedback about how you are doing your job.	1	2	3	4	5